Princeton University Campus Recreation seeks to improve the health and well-being of the University community through the core principles of fitness and wellness, healthy competition, lifelong skill development, and community-building. These guiding principles aim to improve the quality of life on campus and strengthen the ties between and among undergraduates, graduate students, faculty/staff, and community. Campus Recreation provides educational and leadership opportunities through instructional programs, intramural activities, sport club teams, and student employment for diverse levels of skill and ability.

**Princeton University Women’s Head Rugby Instructor Job Description & Responsibilities (Elite Sport Club)**

**Princeton Rugby Mission:** The Princeton University Rugby Football Club aims to provide the best possible competitive athletic experience for students. By championing Princeton University Athletics’ motto, “Education Through Athletics”, we aim to contribute to students’ personal and intellectual development both on and off the rugby pitch. The Princeton University Athletics department recognizes Princeton Rugby as an Elite Club, having surpassed the parameters of general sport clubs.

**Summary:** This position is responsible for instructing the sport of Rugby to Princeton University students for the Women’s Rugby Team, while creating a safe and highly competitive program that competes at the National level. The Head Women’s Instructor reports directly to the Athletic department’s Campus Recreation Programming office. All rugby instructors, including this position, are under the administrative oversight of the Director of Rugby and in consultation with the Princeton Rugby Endowment Board.

**Responsibilities:**

- Adhere to all parts of the Princeton University Rugby safety protocols with a “Safety First” mindset.
- Develop and execute a strategy for building a regionally and nationally competitive rugby team.
- Plan and deliver practices, while encouraging players to have input into training sessions and game plan development.
- Teach fundamentals of rugby to new or inexperienced participants.
- Develop game strategy and provide post-game analysis to players.
- Attend Team games both home and away, as well as the annual Developmental Tour – at least one team Instructor must oversee any game played, as well as the annual Developmental Tour.
- The ability to champion Princeton’s strong commitment to student safety and academics in all dealings with Conference Leagues (i.e. USA Rugby, Ivy Rugby, MARC etc).
- Understand and adhere to the Princeton Rights Rules & Responsibilities. As part of this mandate, Club Sports will update every Instructor with any changes to the current Rights Rules & Responsibilities.
• Review the Princeton University Concussion Policy and the Coach NCAA information sheet in regards to concussions.
• Attend and collaborate at Alumni Rugby Board Meetings as requested.
• Identify, recruit and provide oversight and management to assistant instructors as necessary.
• Collaborate with student officers to ensure robust participation in rugby by promoting the sport among admitted non-recruited students.
• Collaborate and coordinate activities with the instructor of the Men’s rugby team.
• Working with the Director of Rugby to share best practices and contribute to the overall development and strengthening of the Princeton Rugby program.

Qualifications:

• 3-5+ years of rugby coaching experience at the collegiate level, club level or higher; national level coaching experience in 15s or 7s and proven coaching ability with women preferred.
• Evidence of exceptional leadership qualities.
• Proven ability to teach from a players “Day 1” experience in fundamentals of contact and safety best practice, all the way through elite level.
• Outstanding technical, tactical and strategic knowledge of rugby.
• Evidence of strong organizational, and outstanding interpersonal and communication skills. Including the ability to work compatibly with and relate well to a diverse group of students, university administrators, other instructors, athletic trainers, grounds/facilities personnel and rugby alumni board members.
• The ability to represent the philosophy and educational goals of Princeton University.
• Genuine commitment to gender equality, and the ability to work in team relationships with diverse students, faculty, staff, parents and alumni.

Requirements:

• USA Rugby Level 100 certification or equivalent required; Level 200 certification preferred
• Referee experience/Level 1 qualification preferred
• Bachelor’s Degree required; Master’s Degree preferred
• Competency in Sportscode/HUDL preferred
• Adult CPR/First Aid/AED Certification required
• Ability to work evenings, weekends, and holidays as the practice and game schedule dictates
• Valid/insurable driver’s license required

Application Process:

• Application materials must be emailed to rec@princeton.edu
• All applicants must provide a cover letter, resume and a minimum of four references.
• Position is open until filled
• Review of applications will begin the week of July 8, 2019